

EXHIBIT 2800

From: Debbie Streeter
Sent: Tuesday, April 06, 2010 1:28 PM
To: Michael Gough
Subject: Direct Peers
Attachments: peer group slide.pptx; image001.png

Michael,

Please see attached the slide that shows our Direct peers. The slide also has our reference peers but we don't actually benchmark our compensation to these companies.

Correction in what I said earlier- our range spread is 60% for all levels up to Sr Dir. At the Sr Dir and above our range spread is 74%.

Thanks again for your help!!

Thanks



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Adobe Peers

DIRECT



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REFERENCE



Google™

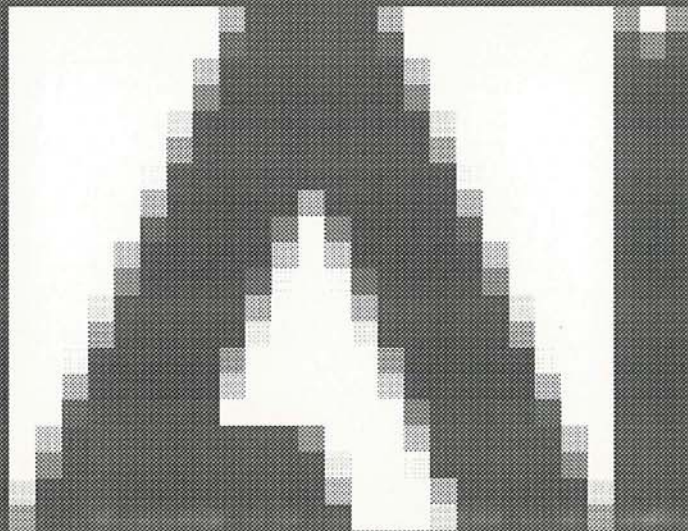


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